The ADA National Network (ADANN) has an impact on **2.8 million people** with disabilities, their families, employers, private business, and state and local government stakeholders each year.

**The Need for the ADA National Network**

An estimated 1 in 4 adults has a disability in the United States\(^1\). The Americans with Disabilities Act (ADA) prohibits discrimination against individuals with disabilities in all areas of public life—including jobs, schools, transportation, and all public and private places that are open to the public. Unfortunately, people with disabilities still experience discrimination and struggle to reach full participation.

**IN 2016:**

- If you had a disability, you were less than half as likely to be employed\(^2\).
- On average, people with a disability earn two-thirds of what people without a disability earn\(^3\).

**SINCE 2010:**

- Over 200,000 allegations of disability discrimination have been filed with the Equal Employment Opportunity Commission (EEOC).
- Almost 100,000 complaints of disability discrimination have been filed with the Department of Justice (DOJ).
The Critical Role of the ADA National Network

The ADA National Network meets this need by providing information and assistance that supports ADA implementation in local communities. We offer confidential guidance and training on the ADA and other disability rights laws to anyone who has rights or responsibilities under the law. We serve employers, large and small business, architects and design professionals, state and local governments, and people with disabilities and their families. Our expertise helps communities ensure that all people, including those with disabilities, can fully participate in business, government, education, and community activities.

ADA National Network Services

The ADA National Network...

- trains stakeholders who have rights and responsibilities under the ADA.

- provides information and guidance at no cost via a toll-free number, email, our websites, and social media.

- offers individualized expert guidance on the ADA to people with disabilities and family members, employers, business owners, and others.

- maintains a collection of high-quality resources, in both English and Spanish, on the ADA.

Regional Ability to Respond to Issues

- Provided education and training to build accessible communities in the U.S. Virgin Islands and Puerto Rico after Hurricane Maria.

- Supported reasonable accommodation policy and practice improvement in counties in the State of New York.

- Designed a four-day comprehensive review of the relevant knowledge, skills, and abilities necessary to successfully pass the State of California examination to become a Certified Access Specialist.

Outcomes

Over 90% of the ADA National Network’s customers rate the information provided by the ADA National Network as useful. On follow-up, 60% of the ADA stakeholders who reach out to the Network have made changes after speaking with our experts.

Partnerships to Create Capacity

The ADA National Network has the capacity to respond to emerging issues due to its partnerships with key federal agencies involved in implementing the ADA, such as the Equal Employment Opportunity Commission (EEOC), the Department of Justice (DOJ) and the U.S. Access Board.

3 Kraus, et al 2017 Disability Statistics Annual Report, 2018