# Americans with Disabilities Act: Starting the Conversation with Business

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# It all started with a Research Project

#### Syracuse University & Southeast ADA Center Participatory Action Research (PAR) Project

- Research teams in 6 states visited 12 communities to survey a total of 60 Title II local government entities.
- Research Question: Are communities more accessible as a result of the Americans with Disabilities Act and the efforts of Project Civic Access?

### **Participatory Action Research**

- People with disabilities were involved in planning and conducting the research.
- Research Teams included people with and without disabilities.
- Each team visited 4 local government entities and documented their firsthand experiences with accessibility.





## Why not use a similar approach to gather information to start a conversation with business?

### Americans with Disabilities Act: Starting the Conversation with Business

A GUIDE that customers with disabilities can use to give feedback to a business about its accessibility.

http://adasoutheast.org/publication s/ada-conversation-withbusiness.php Americans with Disabilities Act: Starting the Conversation with Business

# You do NOT need to be ADA expert to use this GUIDE?

### Participants will learn:

- How to find answers to ADA questions, and
- How to share this information with a business.

### Step 1: Form a Team

#### Who should be on a Team:

 Team members can represent people with different types of disabilities or all the same type of disability.



### Step 2: Make your Team Activity Plan



- Team will select a business they want to visit.
- Team will select 1
   or 2 activities that
   they will do while
   visiting a business.

### **Step 3: Complete Your Survey**

# A Survey Worksheet is provided in the GUIDE with 10 questions addressing:

- Accommodations
- Helpful accessible features
- Communication with staff
- Problems or barriers



### **Step 4: Gather your results**

# Meet with your Team & record your results:

- Select 1 or 2 barriers that your team wants to share with the business
- Identify helpful accessible features and good things that the business is doing

### **Step 5: Get ADA Information**



Find the most current and accurate ADA information, by:

- Identifying specific ADA information in writing from federally approved ADA publications
- Contact an ADA expert to double-check your findings (Southeast ADA Center)

### **Step 6: Share your Results**

- Use Sample "Report to Business Template" to write up the report that you will share with the business.
- Share report & ADA publications with the business you visited



### Step 7: Follow up

Follow Up!

- Go back to the place you visited to find out what changes they made
- Provide more information and resources, if needed

### **Alliance of Disability Advocates**

**Activity:** Go to library & check out a book.

**Outcomes:** Library conducted Staff Training, and purchased / installed Screen reader software



### **Power of the Dream Self Advocates**

**Activity:** Visit favorite thrift store & buy an item.

**Outcomes:** Store made improvements to accessible parking & created new policy on service animals



### **Real Advocates Now Emerging**

**Activity:** Visit a Fast Food Restaurant & order meal **Outcome:** Restaurant adjusted tension on heavy restroom doors so they were easier to open.



### **People First NC**

**Activity:** Measure tension needed to open heavy restroom doors and share results with business.

**Outcomes:** 11 businesses improved restroom doors and asked for more feedback.



### What We Learned

- Advocates learn how to find and share accurate ADA information
- Businesses are asking for more ADA information
- Businesses are making their programs and services more accessible.



### **For More Information**

#### **ADA: Starting the Conversation with Business**

http://adasoutheast.org/publications/adaconversation-with-business.php



#### **Southeast ADA Center**

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